



Health, Safety, Security & Environmental Policy

Skytanking is committed to the safe and efficient operation of its facilities. Our goal is to prevent all accidents, injuries and occupational illness and to protect the environment. In order to achieve this, we will:

- 1 Promote Health, Safety, Security & Environment (HSSE) in all companies and manage it in the same way as any other critical business activity.
- 2 Comply with all applicable laws and regulations and apply appropriate standards where respective legislation does not exist.
- 3 Have a sound HSSE Management System, in which competencies, responsibilities and communication channels are clearly defined.
- 4 Provide a safe and healthy work environment for all employees and contractors with adequate facilities and appropriate protective equipment.
- 5 Identify and analyse potential hazards and security threats and implement measures to avoid, prevent, control and restrict the associated risks.
- 6 Be prepared for a quick and efficient response to emergency situations to minimise the potential impact of incidents should they occur.
- 7 Design, build and maintain facilities and utilize services in a manner to avoid risk to people and the environment.
- 8 Provide training and job-specific education to all employees supported by internal standards, procedures and instructions.
- 9 Use energy and natural resources efficiently, prevent pollution and raise employee's awareness to minimise adverse impacts on the environment.
- 10 Set targets and benchmark our performance to achieve continuous improvement and ensure compliance with all applicable standards.

The management will visibly and rigorously support the implementation of this policy. We expect the support of all employees, contractors and others working for us in order to make our HSSE performance one which will earn us the continuing confidence of our customers, neighbours and the community at large.

Hamburg, November 2009

Paul Workman
Managing Director - Skytanking Holding GmbH